

About the PPI

The Pensions Policy Institute is an educational charity set up to promote, on a non-political basis, the study of pensions and other retirement provisions.



The PPI has established itself as **an authoritative independent commentator on policy on pensions and retirement provision**. Our publications provide the facts and encourage debate. They are used in Parliament, in the media, by pension providers and by many others in the pension community.

The PPI provides research and analysis on the implications of pension reform proposals on state pensions, private pensions and on the interaction between them. This work enables the PPI to be **a well-informed analyst and commentator on pensions policy and retirement provision**.

Over 100 Briefing Notes
Over 95 Research Reports
Over 40 Consultations & Responses

The PPI produce an extensive agenda for research annually, our supporting members play a role in setting and achieving the agenda. Our Core Research is funded with income from the PPI's Supporting Membership Scheme and includes:

- **The Pensions Primer:** a guide to the UK pensions system
- Consultation responses
- Briefing Notes
- Pensions Facts
- Pensions Modelling and Development
- The distributional impact of State Pension age rises

The PPI undertakes commissioned research for third party clients provided that the research is:

- Within the PPI's charitable objective;
- The PPI has the capability and the capacity to undertake the research; and
- The research sponsor or sponsors are happy for the final research to be published.

The first half of 2017 has been incredibly busy, and the remainder of the year looks likely to be the same. As well as the work we are already undertaken, there are several research projects which we are currently planning. However, given the current political climate our agenda will remain fluid to ensure we respond to any policy changes which may occur. Over the next 12 months we plan to look at: the Triple Lock and its role in state pension provision, investigate lessons for ethnic minorities in the UK from savings cultures in their countries of origin, examine the potential future for British pensioners overseas, and undertake modelling that might help pension schemes better fit future work and social patterns. We are also planning further work around Independent Governance Committee's (IGC) and to begin examining the costs and benefits of Environmental, Social and Corporate Governance (ESG) investment.

**For further details of all PPI research please contact Sarah Luheshi
Deputy Director:
sarah@pensionspolicyinstitute.org.uk**

PPI Membership Scheme – Become part of the debate

The PPI is an educational charity, we are not a lobby group for any particular solution. We believe that policy should be made with good, independent information and analysis.

Corporate Social Responsibility (CSR) *“Two-thirds of millennials surveyed responded that they are likely to invest in a company well-known for its corporate social responsibility program”*

The PPI is a non-profit organisation, by supporting the PPI you will be aligning your values with a greater good and taking action to have a positive effect. Supporting the PPI shows commitment to your companies CSR.

In recognition of the diverse nature of the pensions industry, the PPI offers four levels of membership, with varying benefits. We exist due to the charitable donations kindly made annually by our supporting member. In acknowledgment of this donation we provide a range of benefits as thanks for the support provided.

Platinum Supporting Members , Gold Supporting Members, Silver Supporting Members and Associate Members

Our supporting members support the PPI as a thriving, independent research institute.

The PPI would like to thank our current Supporting Members.

Platinum: Columbia Threadneedle Investments, Just, The Pensions Regulator

Gold: AXA Investment Managers, Capita Employee Benefits, Department for Work and Pensions Hymans Robertson, Legal & General, LV=, MFS Investment Management, National Employment Savings Trust (NEST), Standard Life Group, The People's Pension

Silver: Age UK, Aon Hewitt, Association of British Insurers, Aviva, Barnett Waddingham, BP Pension Trustees, Cardano, Exxon Mobil, Law Debenture, Mercer, MNOPF Trustees Ltd, Old Mutual Wealth, Pensions and Lifetime Savings Association, Prudential UK & Europe , RPMI, Royal London/Scottish Life, Sacker and Partners, Schroders, Scottish Widows, Shell Pensions Management Services, The Chartered Insurance Institute / The Personal Finance Society, Universities Superannuation Scheme

Associate: Brian Shearing and Partners Ltd, Clark Benefit Consulting Ltd, Greater Manchester Pension Fund, Lancashire County Pension Fund, Lincoln Pensions Ltd, National Association of Retired Police Officers, Occupational Pensions Defence Union (OPDU), Pendragon, RBS (Research Team).

Our members are given first priority for commissioning research and receive a discount in recognition of their level of membership.

	Platinum Members	Gold Members	Silver Members
1st Year of membership	10.0%	5.0%	0%
After 1 year	12.5%	7.5%	2.5%
After 3 years	15.0%	10.0%	5%

For full details of how you can support the PPI, please contact:

**Danielle Baker, Head of Membership & External Engagement,
danielle@pensionspolicyinstitute.org.uk**

As a charity we rely primarily upon the support of our members for our existence. Our members provide an annual donation, in return we offer the following benefits as a thank you for their support.

Platinum Supporting Members: (at least £16,700pa)

- **PPI experts will be available for one event per year** in your organisation, such as client events, or in-house discussions on the latest thinking in pensions policy or in depth presentations on PPI research or modelling.
- **PPI experts will provide 2 days per year tailored research** relating specifically to your organisation's requirements **or a discount of up to 15%*** on any research commissioned from the PPI.
- **Highlighted recognition of your commitment to corporate social responsibility** by accreditation on the PPI website **and** explicit recognition of your organisation's support in major PPI reports.
- **Invite to the PPI annual dinner** usually held at the House of Lords
- **Knowledge Sharing Seminars** three free places per annum for staff attendees
- **Including all silver level benefits.**

Gold Supporting Members: (at least £11,100pa)

- **PPI experts will be available for one event per year** in your organisation, such as client events, or in-house discussions on the latest thinking in pensions policy or in depth presentations on PPI research or modelling.
- **A discount of up to 10%*** on any research commissioned from the PPI
- **Knowledge Sharing Seminars** £125 discount per person to attend the seminars
- **Invite to the PPI annual dinner** usually held at the House of Lords
- **Including all silver level benefits.**

Silver Supporting Members donate at least £7,300pa (at least £4,700 pa for registered charities and grant-giving Trusts and Foundations) and benefit from:

- **Hard copies of all major PPI research reports** and electronic copies of PPI Briefing Notes
- **A discount of up to 5%*** on any research commissioned from the PPI
- **Knowledge Sharing Seminars** £100 discount per person to attend the seminars
- **An invitation to at least three PPI research events** each year, of which one will be exclusively for Members.
- **An invitation to the PPI Annual General Meeting.**
- **The opportunity to contribute ideas to the PPI's research** plan.
- **Priority over non members** for commissioned research, speaking opportunities at or hosting/sponsoring of PPI events.
- **Recognition of your commitment to corporate social responsibility** by accreditation on the PPI website, **and** explicit recognition of your organisation's support in major PPI reports**
- **Enabling the PPI to build** on its contribution to evidence-based, independent analysis on pensions and retirement policy.
- **Advanced sight of all major PPI research reports** where permitted

* Terms & Conditions apply

** Subject to qualification period

We also offer an Associate Membership category, if you are a single employer DC/DB scheme, a Local Government Pensions Scheme or an Independent Governance Committees, please contact Danielle Baker for details.

The PPI Team is available to speak at conferences, in-house events, roundtables and induction days

The PPI team members are all accomplished speakers on the circuit, appearing regularly at trade conferences, and on radio and news items on TV. The PPI will provide the fact on any subject within the pensions and retirement genre and can link to recent PPI research conducted. Our opinions are unbiased and unaffiliated and will provide a solid baseline for any debate. Our members can receive this benefit free of charge (excluding expenses) outside of the membership agreement fees will apply. We will always try to work within your events budget.

For further details, cost, availability and bookings please contact,

Danielle Baker: danielle@pensionspolicyinstitute.org.uk

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Chris Curry joined the PPI as Research Director in July 2002 and was responsible for the research programme for 11 years prior to being appointed Director in June 2013. Chris now has responsibility for leading and managing the PPI. At the PPI Chris has authored and presented a number of research reports analysing pensions (including state, private and public sector pensions), pension reforms and other provision for retirement income. Chris is experienced in presenting research findings to a wide range of audiences and to the media.

In February 2017 Chris was announced as one of the three co-chairs for the DWP AE Review Advisory Group. Chris will be leading on providing advice on the theme of Contributions.

The review will look to ensure that workplace pensions continue to meet the needs of individual savers, and employer, while remaining fair, affordable and sustainable for future generations.



Sarah Luheshi has overall responsibility for the PPI's research programme, as well as supporting the PPI's Director. She has over thirty years' experience in financial services, initially working for a FTSE 100 composite insurance company and then as a management consultant, both in the UK and overseas. The majority of her 15 years as a management consultant focused on delivering quantitative and qualitative research projects for major clients, with an emphasis on private pensions. She has presented and spoken at a number of events on a range of topics including lessons from around the international pension world, tax relief, the complexity of DC consumer decision making and IGCs.



Daniela Silcock is Head of Policy Research at the Pensions Policy Institute (PPI), and she leads the PPI Policy Research team. She has a wealth of experience in conducting quantitative and qualitative research into all aspects of state and private pensions policy, writing articles for journals and national press, and presenting to a variety of domestic and international audiences, including radio and television appearances. Daniela originally joined the PPI in 2008 and took a short break in 2012 to work as a Committee Specialist for the Work and Pensions Select Committee.



Tim Pike is the Head of Modelling of the PPI responsible for delivering the models and modelling to support the PPI's current research program. The modelling includes projections of individual outcomes, of costs to the state and the impact of pensions policy upon the pensioner and saving populations. Tim has authored reports and his analysis is used to inform and illustrate others, considering both state and private pension systems. Recent topics have included tax relief, private pension saving, State Pension age, and understanding of the saving population. Tim joined the PPI in July 2015 from Legal and

General where he spent nearly ten years contributing to a wide variety of actuarial modelling projects, from financial reporting to annuity pricing.